

Part Time Employees Employee Contribution Rates for 2026-2027

The amount listed is the employee's share of the monthly premium and includes District contribution for coverage beginning 7/1/2026 through 6/30/2027.

Hours	Anthem HMO Plan Packages	Employee	Employee+ Spouse/RDP	Employee+ Children	Family
32 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$221.07	\$1,083.96	\$789.78	\$1,604.93
30 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$276.34	\$1,152.71	\$858.53	\$1,693.21
29 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$303.97	\$1,187.09	\$892.91	\$1,737.35
27.5 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$345.42	\$1,238.65	\$944.47	\$1,803.56
20 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$552.67	\$1,496.46	\$1,202.28	\$2,134.62
19 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$580.30	\$1,530.84	\$1,236.66	\$2,178.76
32 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$216.00	\$1,058.62	\$764.44	\$1,579.59
30 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$270.00	\$1,127.37	\$833.19	\$1,667.87
29 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$297.00	\$1,161.75	\$867.57	\$1,712.01
27.5 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$337.50	\$1,213.31	\$919.13	\$1,778.22
20 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$540.00	\$1,471.12	\$1,176.94	\$2,109.28
19 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$567.00	\$1,505.50	\$1,211.32	\$2,153.42
32 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$203.36	\$1,011.36	\$719.17	\$1,534.32
30 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$254.21	\$1,080.11	\$787.92	\$1,622.60
29 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$279.63	\$1,114.49	\$822.30	\$1,666.74
27.5 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$317.76	\$1,166.05	\$873.86	\$1,732.95
20 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$508.41	\$1,423.86	\$1,131.67	\$2,064.01
19 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$533.83	\$1,458.24	\$1,166.05	\$2,108.15
32 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$208.07	\$947.51	\$672.83	\$1,413.25
30 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$260.09	\$1,016.26	\$741.58	\$1,501.53
29 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$286.10	\$1,050.64	\$775.96	\$1,545.67
27.5 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$325.11	\$1,102.20	\$827.52	\$1,611.88
20 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$520.18	\$1,360.01	\$1,085.33	\$1,942.94
19 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$546.19	\$1,394.39	\$1,119.71	\$1,987.08
32 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$203.00	\$922.17	\$647.49	\$1,387.91
30 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$253.76	\$990.92	\$716.24	\$1,476.19
29 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$279.13	\$1,025.30	\$750.62	\$1,520.33
27.5 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$317.19	\$1,076.86	\$802.18	\$1,586.54
20 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$507.51	\$1,334.67	\$1,059.99	\$1,917.60
19 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$532.89	\$1,369.05	\$1,094.37	\$1,961.74
32 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$190.37	\$874.91	\$602.22	\$1,342.64
30 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$237.96	\$943.66	\$670.97	\$1,430.92
29 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$261.76	\$978.04	\$705.35	\$1,475.06
27.5 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$297.45	\$1,029.60	\$756.91	\$1,541.27
20 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$475.92	\$1,287.41	\$1,014.72	\$1,872.33
19 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$499.72	\$1,321.79	\$1,049.10	\$1,916.47
32 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$190.92	\$767.39	\$518.44	\$1,160.24
30 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$238.65	\$836.14	\$587.19	\$1,248.52
29 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$262.52	\$870.52	\$621.57	\$1,292.66
27.5 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$298.31	\$922.08	\$673.13	\$1,358.87
20 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$477.30	\$1,179.89	\$930.94	\$1,689.93
19 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$501.17	\$1,214.27	\$965.32	\$1,734.07
32 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$185.85	\$742.05	\$493.10	\$1,134.90
30 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$232.32	\$810.80	\$561.85	\$1,223.18
29 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$255.55	\$845.18	\$596.23	\$1,267.32
27.5 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$290.39	\$896.74	\$647.79	\$1,333.53
20 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$464.63	\$1,154.55	\$905.60	\$1,664.59
19 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$487.86	\$1,188.93	\$939.98	\$1,708.73
32 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$173.22	\$694.79	\$447.83	\$1,089.63
30 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$216.52	\$763.54	\$516.58	\$1,177.91
29 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$238.17	\$797.92	\$550.96	\$1,222.05
27.5 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$270.65	\$849.48	\$602.52	\$1,288.26
20 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$433.04	\$1,107.29	\$860.33	\$1,619.32
19 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$454.69	\$1,141.67	\$894.71	\$1,663.46



For questions, please email our Benefits Department at benefits@msjc.edu. For more information on medical, dental, vision, life insurance, and other voluntary plans, and to review Benefit Plan Summaries, please visit our website [MSJC Employee Benefits](#). Employee paid premiums are processed on post-tax basis unless enrolled in pre-tax basis through American Fidelity. **RDP**=Registered Domestic Partner

Part Time Employees - Employee Contribution Rates for 2026-2027

The amount listed is the employee's share of the monthly premium and includes District contribution for coverage beginning 7/1/2026 through 6/30/2027.

Hours	Anthem PPO Plan Packages	Employee	Employee+ Spouse/RDP	Employee+ Children	Family
32 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,247.12	\$3,481.70	\$2,844.99	\$4,973.19
30 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,309.62	\$3,550.45	\$2,913.74	\$5,061.47
29 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,340.87	\$3,584.83	\$2,948.12	\$5,105.61
27.5 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,387.75	\$3,636.39	\$2,999.68	\$5,171.82
20 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,622.12	\$3,894.20	\$3,257.49	\$5,502.88
19 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,653.37	\$3,928.58	\$3,291.87	\$5,547.02
32 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,221.78	\$3,456.36	\$2,819.65	\$4,947.85
30 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,284.28	\$3,525.11	\$2,888.40	\$5,036.13
29 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,315.53	\$3,559.49	\$2,922.78	\$5,080.27
27.5 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,362.41	\$3,611.05	\$2,974.34	\$5,146.48
20 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,596.78	\$3,868.86	\$3,232.15	\$5,477.54
19 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,628.03	\$3,903.24	\$3,266.53	\$5,521.68
32 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,158.60	\$3,409.10	\$2,774.38	\$4,902.58
30 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,221.10	\$3,477.85	\$2,843.13	\$4,990.86
29 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,252.35	\$3,512.23	\$2,877.51	\$5,035.00
27.5 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,299.23	\$3,563.79	\$2,929.07	\$5,101.21
20 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,533.60	\$3,821.60	\$3,186.88	\$5,432.27
19 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,564.85	\$3,855.98	\$3,221.26	\$5,476.41
32 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1,036.64	\$3,039.69	\$2,466.13	\$4,352.26
30 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1,099.14	\$3,108.44	\$2,534.88	\$4,440.54
29 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1,130.39	\$3,142.82	\$2,569.26	\$4,484.68
27.5 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1,177.27	\$3,194.38	\$2,620.82	\$4,550.89
20 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1,411.64	\$3,452.19	\$2,878.63	\$4,881.95
19 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1,442.89	\$3,486.57	\$2,913.01	\$4,926.09
32 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1,011.30	\$3,014.35	\$2,440.79	\$4,326.92
30 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1,073.80	\$3,083.10	\$2,509.54	\$4,415.20
29 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1,105.05	\$3,117.48	\$2,543.92	\$4,459.34
27.5 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1,151.93	\$3,169.04	\$2,595.48	\$4,525.55
20 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1,386.30	\$3,426.85	\$2,853.29	\$4,856.61
19 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1,417.55	\$3,461.23	\$2,887.67	\$4,900.75
32 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$948.12	\$2,967.09	\$2,395.52	\$4,281.65
30 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$1,010.62	\$3,035.84	\$2,464.27	\$4,369.93
29 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$1,041.87	\$3,070.22	\$2,498.65	\$4,414.07
27.5 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$1,088.75	\$3,121.78	\$2,550.21	\$4,480.28
20 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$1,323.12	\$3,379.59	\$2,808.02	\$4,811.34
19 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$1,354.37	\$3,413.97	\$2,842.40	\$4,855.48
32 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$524.40	\$1,963.98	\$1,544.11	\$2,841.16
30 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$586.90	\$2,032.73	\$1,612.86	\$2,929.44
29 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$618.15	\$2,067.11	\$1,647.24	\$2,973.58
27.5 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$665.03	\$2,118.67	\$1,698.80	\$3,039.79
20 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$899.40	\$2,376.48	\$1,956.61	\$3,370.85
19 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$930.65	\$2,410.86	\$1,990.99	\$3,414.99
32 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$499.06	\$1,938.64	\$1,518.77	\$2,815.82
30 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$561.56	\$2,007.39	\$1,587.52	\$2,904.10
29 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$592.81	\$2,041.77	\$1,621.90	\$2,948.24
27.5 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$639.69	\$2,093.33	\$1,673.46	\$3,014.45
20 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$874.06	\$2,351.14	\$1,931.27	\$3,345.51
19 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$905.31	\$2,385.52	\$1,965.65	\$3,389.65
32 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$435.88	\$1,891.38	\$1,473.50	\$2,770.55
30 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$498.38	\$1,960.13	\$1,542.25	\$2,858.83
29 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$529.63	\$1,994.51	\$1,576.63	\$2,902.97
27.5 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$576.51	\$2,046.07	\$1,628.19	\$2,969.18
20 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$810.88	\$2,303.88	\$1,886.00	\$3,300.24
19 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$842.13	\$2,338.26	\$1,920.38	\$3,344.38
32 hours	Anthem PPO HSA 1 / VSP Vision / Delta Dental PPO	\$310.06	\$1,513.89	\$1,158.30	\$2,208.88
30 hours	Anthem PPO HSA 1 / VSP Vision / Delta Dental PPO	\$372.56	\$1,582.64	\$1,227.05	\$2,297.16
29 hours	Anthem PPO HSA 1 / VSP Vision / Delta Dental PPO	\$403.81	\$1,617.02	\$1,261.43	\$2,341.30
27.5 hours	Anthem PPO HSA 1 / VSP Vision / Delta Dental PPO	\$450.69	\$1,668.58	\$1,312.99	\$2,407.51
20 hours	Anthem PPO HSA 1 / VSP Vision / Delta Dental PPO	\$685.06	\$1,926.39	\$1,570.80	\$2,738.57
19 hours	Anthem PPO HSA 1 / VSP Vision / Delta Dental PPO	\$716.31	\$1,960.77	\$1,605.18	\$2,782.71
32 hours	Anthem PPO HSA 1 / VSP Vision / Anthem PPO	\$284.72	\$1,488.55	\$1,132.96	\$2,183.54
30 hours	Anthem PPO HSA 1 / VSP Vision / Anthem PPO	\$347.22	\$1,557.30	\$1,201.71	\$2,271.82
29 hours	Anthem PPO HSA 1 / VSP Vision / Anthem PPO	\$378.47	\$1,591.68	\$1,236.09	\$2,315.96
27.5 hours	Anthem PPO HSA 1 / VSP Vision / Anthem PPO	\$425.35	\$1,643.24	\$1,287.65	\$2,382.17
20 hours	Anthem PPO HSA 1 / VSP Vision / Anthem PPO	\$659.72	\$1,901.05	\$1,545.46	\$2,713.23
19 hours	Anthem PPO HSA 1 / VSP Vision / Anthem PPO	\$690.97	\$1,935.43	\$1,579.84	\$2,757.37
32 hours	Anthem PPO HSA 1 / VSP Vision / MetLife DHMO	\$221.54	\$1,441.29	\$1,087.69	\$2,138.27
30 hours	Anthem PPO HSA 1 / VSP Vision / MetLife DHMO	\$284.04	\$1,510.04	\$1,156.44	\$2,226.55
29 hours	Anthem PPO HSA 1 / VSP Vision / MetLife DHMO	\$315.29	\$1,544.42	\$1,190.82	\$2,270.69
27.5 hours	Anthem PPO HSA 1 / VSP Vision / MetLife DHMO	\$362.17	\$1,595.98	\$1,242.38	\$2,336.90
20 hours	Anthem PPO HSA 1 / VSP Vision / MetLife DHMO	\$596.54	\$1,853.79	\$1,500.19	\$2,667.96
19 hours	Anthem PPO HSA 1 / VSP Vision / MetLife DHMO	\$627.79	\$1,888.17	\$1,534.57	\$2,712.10



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Part Time Employees Employee Contribution Rates for 2026-2027

The amount listed is the employee's share of the monthly premium and includes District contribution for coverage beginning 7/1/2026 through 6/30/2027.

Hours	Kaiser Plan Packages	Employee	Employee + Spouse/RDP	Employee+ Children	Family
32 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$210.05	\$1,058.02	\$873.39	\$1,484.01
30 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$262.56	\$1,126.77	\$942.14	\$1,572.29
29 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$288.82	\$1,161.15	\$976.52	\$1,616.43
27.5 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$328.20	\$1,212.71	\$1,028.08	\$1,682.64
20 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$525.12	\$1,470.52	\$1,285.89	\$2,013.70
19 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$551.38	\$1,504.90	\$1,320.27	\$2,057.84
32 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$204.98	\$1,032.68	\$848.05	\$1,458.67
30 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$256.23	\$1,101.43	\$916.80	\$1,546.95
29 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$281.85	\$1,135.81	\$951.18	\$1,591.09
27.5 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$320.28	\$1,187.37	\$1,002.74	\$1,657.30
20 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$512.45	\$1,445.18	\$1,260.55	\$1,988.36
19 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$538.07	\$1,479.56	\$1,294.93	\$2,032.50
32 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$192.34	\$985.42	\$802.78	\$1,413.40
30 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$240.43	\$1,054.17	\$871.53	\$1,501.68
29 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$264.47	\$1,088.55	\$905.91	\$1,545.82
27.5 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$300.54	\$1,140.11	\$957.47	\$1,612.03
20 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$480.86	\$1,397.92	\$1,215.28	\$1,943.09
19 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$504.90	\$1,432.30	\$1,249.66	\$1,987.23
32 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$179.83	\$725.58	\$571.21	\$1,030.71
30 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$224.78	\$794.33	\$639.96	\$1,118.99
29 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$247.26	\$828.71	\$674.34	\$1,163.13
27.5 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$280.98	\$880.27	\$725.90	\$1,229.34
20 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$449.57	\$1,138.08	\$983.71	\$1,560.40
19 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$472.04	\$1,172.46	\$1,018.09	\$1,604.54
32 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$174.76	\$700.24	\$545.87	\$1,005.37
30 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$218.45	\$768.99	\$614.62	\$1,093.65
29 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$240.29	\$803.37	\$649.00	\$1,137.79
27.5 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$273.06	\$854.93	\$700.56	\$1,204.00
20 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$436.90	\$1,112.74	\$958.37	\$1,535.06
19 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$458.74	\$1,147.12	\$992.75	\$1,579.20
32 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$162.12	\$652.98	\$500.60	\$960.10
30 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$202.65	\$721.73	\$569.35	\$1,048.38
29 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$222.92	\$756.11	\$603.73	\$1,092.52
27.5 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$253.32	\$807.67	\$655.29	\$1,158.73
20 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$405.31	\$1,065.48	\$913.10	\$1,489.79
19 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$425.57	\$1,099.86	\$947.48	\$1,533.93
32 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$166.37	\$577.60	\$436.63	\$828.88
30 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$207.96	\$646.35	\$505.38	\$917.16
29 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$228.76	\$680.73	\$539.76	\$961.30
27.5 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$259.95	\$732.29	\$591.32	\$1,027.51
20 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$415.93	\$990.10	\$849.13	\$1,358.57
19 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$436.72	\$1,024.48	\$883.51	\$1,402.71
32 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$161.30	\$566.82	\$411.29	\$803.54
30 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$201.63	\$635.57	\$480.04	\$891.82
29 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$221.79	\$669.95	\$514.42	\$935.96
27.5 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$252.03	\$721.51	\$565.98	\$1,002.17
20 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$403.26	\$979.32	\$823.79	\$1,333.23
19 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$423.42	\$1,013.70	\$858.17	\$1,377.37
32 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$148.67	\$505.00	\$366.02	\$758.27
30 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$185.83	\$573.75	\$434.77	\$846.55
29 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$204.42	\$608.13	\$469.15	\$890.69
27.5 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$232.29	\$659.69	\$520.71	\$956.90
20 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$371.67	\$917.50	\$778.52	\$1,287.96
19 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$390.25	\$951.88	\$812.90	\$1,332.10



For questions, please email our Benefits Department at benefits@msjc.edu. For more information on medical, dental, vision, life insurance, and other voluntary plans, and to review Benefit Plan Summaries, please visit our website [MSJC Employee Benefits](#). Employee paid premiums are processed on post-tax basis unless enrolled in pre-tax basis through American Fidelity. **RDP**=Registered Domestic Partner

Part Time Employees Employee Contribution Rates for 2026-2027

The amount listed is the employee's share of the monthly premium and includes District contribution for coverage beginning 7/1/2026 through 6/30/2027.

Hours	Minimum Value Plan Packages	Employee	Employee + Spouse/RDP	Employee+ Children	Family
32 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$142.31	\$312.92	\$196.03	\$468.01
30 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$177.89	\$381.67	\$264.78	\$556.29
29 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$195.68	\$416.05	\$299.16	\$600.43
27.5 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$222.36	\$467.61	\$350.72	\$666.64
20 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$355.78	\$725.42	\$608.53	\$997.70
19 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$373.56	\$759.80	\$642.91	\$1,041.84
32 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$137.24	\$287.58	\$170.69	\$442.67
30 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$171.55	\$356.33	\$239.44	\$530.95
29 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$188.71	\$390.71	\$273.82	\$575.09
27.5 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$214.44	\$442.27	\$325.38	\$641.30
20 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$343.11	\$700.08	\$583.19	\$972.36
19 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$360.26	\$734.46	\$617.57	\$1,016.50
32 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$124.61	\$240.32	\$125.42	\$397.40
30 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$155.76	\$309.07	\$194.17	\$485.68
29 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$171.33	\$343.45	\$228.55	\$529.82
27.5 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$194.70	\$395.01	\$280.11	\$596.03
20 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$311.52	\$652.82	\$537.92	\$927.09
19 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$327.09	\$687.20	\$572.30	\$971.23
32 hours	Anthem MVP PPO / VSP Vision / Delta Dental PPO	\$0.00	\$76.80	\$0.00	\$190.12
30 hours	Anthem MVP PPO / VSP Vision / Delta Dental PPO	\$0.00	\$145.55	\$0.00	\$278.40
29 hours	Anthem MVP PPO / VSP Vision / Delta Dental PPO	\$0.00	\$179.93	\$29.65	\$322.54
27.5 hours	Anthem MVP PPO / VSP Vision / Delta Dental PPO	\$0.00	\$231.49	\$81.21	\$388.75
20 hours	Anthem MVP PPO / VSP Vision / Delta Dental PPO	\$0.00	\$489.30	\$339.02	\$719.81
19 hours	Anthem MVP PPO / VSP Vision / Delta Dental PPO	\$32.00	\$523.68	\$373.40	\$763.95
32 hours	Anthem MVP PPO / VSP Vision / Anthem PPO	\$0.00	\$51.46	\$0.00	\$164.78
30 hours	Anthem MVP PPO / VSP Vision / Anthem PPO	\$0.00	\$120.21	\$0.00	\$253.06
29 hours	Anthem MVP PPO / VSP Vision / Anthem PPO	\$0.00	\$154.59	\$4.30	\$297.20
27.5 hours	Anthem MVP PPO / VSP Vision / Anthem PPO	\$0.00	\$206.15	\$55.87	\$363.41
20 hours	Anthem MVP PPO / VSP Vision / Anthem PPO	\$0.00	\$463.96	\$313.68	\$694.47
19 hours	Anthem MVP PPO / VSP Vision / Anthem PPO	\$6.66	\$498.34	\$348.06	\$738.61
32 hours	Anthem MVP PPO / VSP Vision / MetLife DHMO	\$0.00	\$4.20	\$0.00	\$119.51
30 hours	Anthem MVP PPO / VSP Vision / MetLife DHMO	\$0.00	\$72.95	\$0.00	\$207.79
29 hours	Anthem MVP PPO / VSP Vision / MetLife DHMO	\$0.00	\$107.33	\$0.00	\$251.93
27.5 hours	Anthem MVP PPO / VSP Vision / MetLife DHMO	\$0.00	\$158.89	\$10.60	\$318.14
20 hours	Anthem MVP PPO / VSP Vision / MetLife DHMO	\$0.00	\$416.70	\$268.41	\$649.20
19 hours	Anthem MVP PPO / VSP Vision / MetLife DHMO	\$0.00	\$451.08	\$302.79	\$693.34



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